

↓ Do You Have the Know-How We Need?

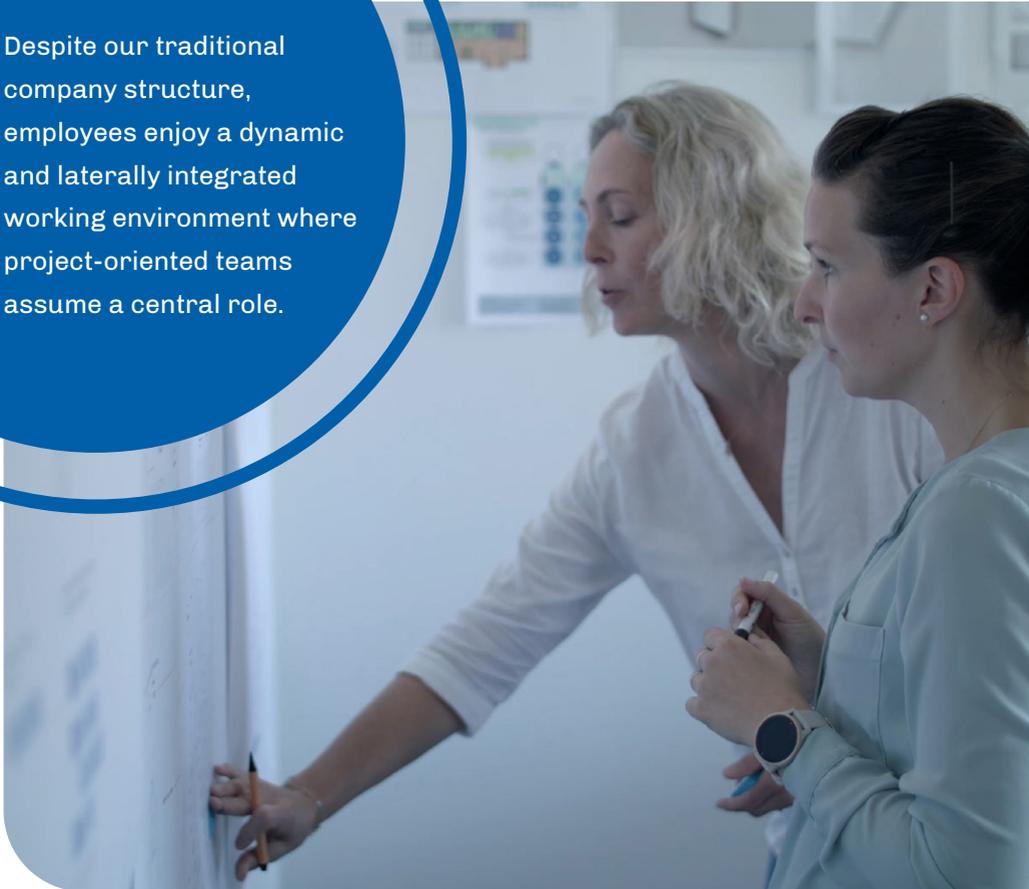


Working at OJ

We see and recognise you



Despite our traditional company structure, employees enjoy a dynamic and laterally integrated working environment where project-oriented teams assume a central role.



Informal community

The tone in the workplace is informal. The gap between the CEO and the dishwasher in the canteen is no wider than a smile, which, as we know, is the shortest distance between people. Everyone knows everyone at OJ.

New hires are welcomed in an onboarding program. It's straightforward and scheduled from the day you walk in the door. You meet with all departments and figure out how things work in practice. You also have a personal meeting with Erik, our CEO. You are also assigned a mentor who can help get you acquainted with the more informal structure of the company. And all this happens regardless of which job you have.

Your benefits

Working at OJ Electronics

We See and Recognise You

OJ Electronics – or OJ as we usually call it – is a flat and dynamic organisation. Here it is no cliché to say that you can make a difference. You can do it. And you do — every day.

Regardless of your place in the organisation, your effort counts and can be seen in the final product. If you write code, you will see your code in use. If you are part of the production, you create quality in every product and thereby help ensure maximal customer satisfaction.

If you work in the canteen, you are responsible for one of the day's highlights, delivering happiness (and health) to all employees. Every employee is essential.

You will be involved. And your effort will be recognised.

**KNOW
HOW
CREATES**

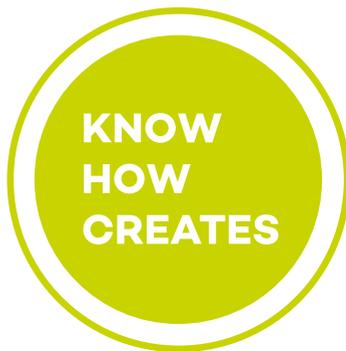
High employee satisfaction in a flat organisation

Some organisations describe themselves as "lean and mean". It's closer to the truth to call our organisation "flat and glad".

Technically speaking, though, we do have a traditional company structure. But as an employee, you would be more likely to describe us as a project-oriented organisation. Despite our traditional company structure, employees enjoy a dynamic and laterally integrated working environment where project-oriented teams assume a central role.

We Are Specialists

At OJ Electronics, we are experts in electronic controls for Electric Floor Heating and HVAC Controls & Drives. From our beginning in 1964, we have grown to be a market leader in our areas of operation. We combine engineering know-how with a deep understanding of our customers' businesses. This is what makes us the perfect partner for customers in Electric Floor Heating and the HVAC industry.



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