

↓ Do You Have the Know-How We Need?



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Working at OJ

We see and recognise you



Despite our traditional company structure, employees enjoy a dynamic and laterally integrated working environment where project-oriented teams assume a central role.



Informal community

The tone in the workplace is informal. The gap between the CEO and the dishwasher in the canteen is no wider than a smile, which, as we know, is the shortest distance between people. Everyone knows everyone at OJ.

New hires are welcomed in an onboarding program. It's straightforward and scheduled from the day you walk in the door. You meet with all departments and figure out how things work in practice. You also have a personal meeting with Erik, our CEO. You are also assigned a mentor who can help get you acquainted with the more informal structure of the company. And all this happens regardless of which job you have.

Your benefits

Working at OJ Electronics We See and Recognise You

OJ Electronics – or OJ as we usually call it – is a flat and dynamic organisation. Here it is no cliché to say that you can make a difference. You can do it. And you do — every day.

Regardless of your place in the organisation, your effort counts and can be seen in the final product. If you write code, you will see your code in use. If you are part of the production, you create quality in every product and thereby help ensure maximal customer satisfaction.

If you work in the canteen, you are responsible for one of the day's highlights, delivering happiness (and health) to all employees. Every employee is essential.

You will be involved. And your effort will be recognised.



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High employee satisfaction in a flat organisation

Some organisations describe themselves as “lean and mean”. It’s closer to the truth to call our organisation “flat and glad”.

Technically speaking, though, we do have a traditional company structure. But as an employee, you would be more likely to describe us as a project-oriented organisation. Despite our traditional company structure, employees enjoy a dynamic and laterally integrated working environment where project-oriented teams assume a central role.

About OJ Electronics

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Founded in 1964 and headquartered in Sønderborg, Denmark, OJ Electronics produces electronic controls for underfloor heating and HVAC controls and drives. Our products are available through partners and distributors worldwide, and we have subsidiaries and sales offices in key markets, including the United States and Poland. Everywhere, we are known for our innovative approach, insistence on product quality, and deep application knowledge – all of which helps customers differentiate themselves in the market.

In June 2023, OJ Electronics was acquired by BITZER Electronics, a BITZER Group company also headquartered in Sønderborg. This makes OJ Electronics part of the BITZER Group family, which is represented at 75 locations in over 40 countries and employs some 4200 people worldwide.

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