

## 1 Scope

This policy applies to all activities initiated by OJ Electronics A/S in order to bring forth products and services to the market. The policy covers the entire value chain and all product life cycle phases, although our ability to influence environmental aspects varies for different parts of the value chain and life cycle.

## 2 Purpose

The purpose of this policy is to describe and convey the position that OJ Electronics A/S takes on environment and to determine the overall objectives, tasks and responsibilities connected to handling of environmental aspects.

## 3 References

Obligations: 850 001 "List of compliance obligations, environment"  
Standard: DS/EN ISO 14001: 2015  
Business procedure: 810 001 "Handling of environmental aspects"

## 4 Position and objectives

### Green vision

OJ Electronics will continue to develop intelligent solutions, which provide maximum comfort with minimum energy consumption.

### Green strategy

To OJ Electronics, sustainability is a business approach that aims to achieve the best possible outcome not just for ourselves, but for our stakeholders and the environment too.

### Impact

In all our business decisions and processes, we at OJ Electronics seek to strike a responsible balance between economic, human, and environmental considerations.

### Objectives

We are aware of our environmental aspects. When thinking environment, we include considerations for the climate.

We fulfil our compliance obligations and our overall objectives are to:

- emphasise sustainability when we select partners and suppliers (UN-SDG 8.4).
- continuously strive to reduce environmental impact from our products during design, production, transportation, use and disposal (UN-SDG 12.2; 12.5).
- use our resources prudently, saving electricity, water, and heat (UN-SDG 7.3).
- recycle and sort waste where possible (UN-SDG 12.5).
- keep OJ Electronics A/S certified according to ISO 14001.

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## 5 Responsibilities

### Management team

Management team is, in accordance with business procedure 810 001 "Handling of environmental aspects", to ensure that:

- compliance obligations are determined, evaluated and adhered to.
- Environmental aspects are determined and assessed as to which aspects are significant.
- there is a continuous effort to reduce adverse environmental aspects and prevent pollution, while maintaining a responsible balance between economic, human, and environmental considerations.
- environmental objectives have been established and communicated and actions to achieve these objectives are planned.
- responsibilities, tasks and resources necessary to achieve environmental objectives have been determined and communicated.
- There is a continuous effort to improve the management system, including on environmental aspects.

### Managers

Managers have a responsibility to support and contribute to achieving the environmental objectives and to report to top management, if manager becomes aware of risks or opportunities regarding environmental aspects.

### Employees

Employees have a responsibility to support and contribute to achieving the environmental objectives.

We expect our employees to:

- follow instructions concerning environmental aspects.
- seek information from manager, if there is any doubt about how to carry out the work, so that adverse environmental impact is avoided.
- report to manager, if employee becomes aware of risks or opportunities regarding environmental aspects.

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